

ANNO 2014/2015

SEARCH AND SELECTION OF STUDENTS FOR ITALIAN RESTAURANTS AND HOSPITALITY STRUCTURES

PARTNERSHIP AGREEMENT FOR STUDENT INTERNSHIP TRAINING

Between

HOTELOVA AKADEMIA Ul. Hlinska, 31 – 01001 Zilina (Slovacchia) Director Ing. Helena Milcevova

and

EUROPE 3000 ltd., P.I. and C.F. 03739070161, Via Malfassi, 3 24125 Bergamo (Italy) Administrator Ivar Foglieni

1. Characteristics of students' search and selection.

- 1.1 The parties intend to start a collaboration aimed at promoting the knowledge of Italian agri-food products and food and wine culture, as well as the educational improvement of young students, who are already studying within the tourism and hotel management sector in their own countries and are interested in carrying out a training experience in Italian tourism companies.
- 1.2 Students will be identified by their **sending schools** amongst those who, possessing the basic notions, will be deemed suitable for a training experience called "stage" (internship), aimed at providing them a direct experience of the job market.
- **1.3 Europe 3000 ltd.**, will make use of the usual communication and telecommunication means to verify how the internship at the hosting tourism company is proceeding.
- 1.4 The training and educational experience that each student will be involved in, will be pursuant to the current Italian legislation concerning educational training.
- 1.5 The sending school will entrust the student to the **promoting Italian school** for the progression of his own educational training, which will be considered by all means a "continuation of the original educational training" aimed at achieving the direct acquisition of Italian culture's knowledge in this sector.
- 1.6 The promoting Italian school will register the student at its own institute for a period corresponding to the duration of the internship and will provide the compulsory insurance coverage against accidents at work (INAIL) and the formal civil liability insurance coverage, valid for the entire internship period.

The sending school has to make sure that all students underwrite an insurance policy in their home countries, valid for the entire period of the internship, that guarantees coverage for disability, death and return of remains from Italy. The sending school must send a copy of this insurance to the agency (see Internship Program).

EUROPE 3000 Agency and the Italian school are in no way responsible for anything that may happen within or outside the host company.

EUROPE 3000 srl

Via Malfassi, 3-24125 BERGAMO (Italy)

R.I.Bg C.F e.P.I. 03739070161 REA 404116 Capitale Sociale € 25.000,00 i.v.

Tel. +39.035242990- fax +39.035225225 www.europe3000.it – info@europe3000.it



- 1.7 The hosting company, by signing the internship contract (convention), will guarantee <u>not to request "job performances"</u> to the student and it has to grant that the educational experience is pursuant to the current Italian legislation of the sector.
 - The compensation received by the students to live in the Italian area, called "Compensation for participation in the training", has not to be considered for any reason as salary / wage and cannot be subdivided and / or counted on the basis of daily hours performed for the internship.
- 1.8 Upon their arrival in Italy, each student will receive a copy of the internship convention, signed by the Italian promoting school, by the hosting company and by the student who will sign it before the internship starts. The sending school will receive a facsimile of the internship convention and the Training Project in English.
- 1.9 The duration of the educational experience will generally be from 3 to 6 months, and, in any case, within the limits set by the current legislation.
- **1.10** Selected students will have to take a preparatory Italian course at their own schools. Before their departure to Italy, EUROPE 3000 will verify, through an interview, the knowledge of both the Italian language and the second language indicated in addition to the mother tongue.
- 1.11 EUROPE 3000 will intervene only upon delegation in case of specific problems raised by the schools (Italian and / or sending school), the student or the company, relevant to the implementation of the internship, either inside or outside the company
- **1.12** At the end of the internship, the promoting Italian school will release a "Certificate of participation" for the correct and fruitful completion of this important educational training.

2. Conditions for foreign schools and rules for students

- 2.1 After signing the present agreement and upon indication of EUROPE 3000, the identification and selection of the students will be carried out by the sending school, according to the most rigorous and serious criteria, also taking into account their physical and psychological conditions, their behavior, their expectations, their effective availability to carry out the internship, their good will and openness to human contact. The sending school will have to provide the students with "rules of behavior" which will have to be signed by the students and their parents (see attachment 5).
- **2.2** The selected students have to be at least 18 years old.
- 2.3 The sending school will receive a table to complete with the names of the candidates, their specific professional skills, the start date and the end date of the internship. Students will have to be sent according to the required professional skills. If this condition is not respected, they will be sent back to their home countries and they, or their schools, will be charged for the related expenses.
- 2.4 The sending school will have to be registered at the website www.europe3000.it and will have to insert its selected students' data, including pictures and a copy of their passports or ID cards. All data will be verified by EUROPE 3000 and, after appropriate evaluation, a note of approval will be sent to their school in order to send the students and register them at the Italian school.
- 2.5 The travel dates to and from Italy will obligatorily be defined and agreed together with EUROPE 3000. Travel and transfer details follow the same rules as defined in the Internship Program.
- 2.6 Upon arrival, students will receive the information material and reference phone numbers.
- 2.7 Upon signature of the internship agreement / convention, the student will be granted a fixed expenditure reimbursement of 450 Euro/month called ""Compensation for participation in the training" by the hosting company, in addition to the daily board and accommodation for the entire training period. The accommodation will be provided at the sole discretion of the host structure and may be shared with other colleagues.

<u>It is expressly forbidden</u> to receive personal visits in the accommodation provided by the company. To be allowed to visit the students, parents and / or relatives will be required to notify the foreign

To be allowed to visit the students, parents and / or relatives will be required to notify the foreign school and the Agency and it is forbidden to interfere with the internship activities.

Damages to the property caused by the student have to be refunded at his own expense.

Parents and students should be warned that the Italian diet could be different from the one of their home country and this will be part of the acquired experience.



2.8 Students will carry out the internship flanked by the personnel of the hosting company and for the proper conduct of the internship, they must follow the company's instructions.

2.9 Upon returning to their home country, for each student participating in the Stage and given the successful completion of the entire period, the sending school will be awarded a "contribution" of € 100.00 for having taught the basics of the Italian language and for the selection of the students. In order to carry out the bank transfer, the school will need to send an invoice with their international IBAN code to EUROPE 3000.

3. Documentation needed to start the application

From the School:

Acceptance of the conditions (with signature of the current Agreement)

Send to Europe 3000 Srl the availability table (Attachment 1);

Insertion of students' personal data in www.europe3000.it website (Attachment 2);

Declaration of registration to the School, of suitability for performing the task as stated, of completed courses (HACCP, safety, Italian, etc.) for each student (Attachment 3);

Declaration that the conduct of the "internship" is scheduled in the training programs of their School (Attachment 4);

Send a copy of each student's private insurance policy.

From the students:

Subscription and acceptance of the rules contained within EUROPE 3000 Internship Program (Attachment 5);

Statement of allergies and / or food intolerances (to be delivered to the Company);

Student Sheet indicating the qualification (Attachment 6).

Privacy declaration.

Pursuant to the art. 13 of Law Decree 196\2003, EUROPE 3000 ltd. informs that the collected data are aimed for the organization and accomplishment of the initiative and intended to be electronically archived fully pursuant to the current Italian legislation. Data might be treated by EUROPE 3000 ltd. and, given the rights of art. 7 of the aforementioned law, could be communicated to third parties unless explicitly opposition by the person(s) concerned. Holder of the aforementioned processing is EUROPE 3000 ltd. through its legal representative.

□ I DECLARE to have seen the above and I sign as per acceptance.

HOTELOVA AKADEMIA Director Ing. Helena Milcevova	Signature
Date and place Zilina, 14.11. 2014	Stamp

EUROPE 3000 srl

Via Malfassi, 3-24125 BERGAMO (Italy)
R.I.Bg C.F e.P.I. 03739070161 REA 404116 Capitale Sociale € 25.000,00 i.v.
Tel. +39.035242990- fax +39.035225225 www.europe3000.it – info@europe3000.it



 $_{\square}$ In particular, I DECLARE to have read points 1.6, 1.7, 1.11, 2.7. 2.9, 3 and I sign as per acceptance.

HOTELOVA AKADEMIA Director Ing. Helena Milcevova	Signature
Date and place 21/1/2014	Stamp
EUROPE 3000 ltd.	
Ivar Foglieni Administrator	Signature
Date and place	Stamp

Hotelová akadémia Himselst odo od ZILINA

EUROPE 3000 srl